



TAMIL NADU GOVERNMENT GAZETTE

PUBLISHED BY AUTHORITY

No. 43]

CHENNAI, WEDNESDAY, NOVEMBER 5, 2008
Aippasi 20, Thiruvalluvar Aandu-2039

Part III—Section 1(a)

General Statutory Rules, Notifications, Orders, Regulations, etc.,
issued by Secretariat Departments.

NOTIFICATIONS BY GOVERNMENT

CONTENTS

	<i>Pages.</i>
LABOUR AND EMPLOYMENT DEPARTMENT	
Amendments to Tamil Nadu Payment of Wages Rules, 1937 ..	108-109

NOTIFICATIONS BY GOVERNMENT

LABOUR AND EMPLOYMENT DEPARTMENT

Amendments to Tamil Nadu Payment of Wages Rules, 1937.

[G.O. (D) No. 394, Labour and Employment (H1), 29th September 2008.]

No.SRO A-44/2008.— In exercise of the powers conferred by sub-section (2) of Section 26 of the Payment of Wages Act, 1936 (Central Act IV of 1936), the Governor of Tamil Nadu hereby makes the following Amendments to the Tamil Nadu Payment of Wages Rules, 1937, the Draft of the same having been previously published as required by sub-section (5) of Section 26 of the said Act.

AMENDMENTS

In the said Rules,—

(1) after Rule 6A, the following Rule shall be inserted, namely:—

“6B. Self Certification by Information Technology Software Establishments and Information Technology Software Enabled Services.—The Paymaster of every Information Technology Software Establishment and Information Technology Software Enabled Service shall furnish to the Assistant Inspector of Labour at the end of each half year, a certificate of maintenance or exhibition of registers, records and notices, which are required to be maintained or exhibited under the provisions of these Rules, in Form VIII (in duplicate). The certificate for the half-year ending 30th June should be furnished before the 31st July of that year and the certificate for the half-year ending 31st December should be furnished before the 31st January of the succeeding year.”;

(2) after Form VII, the following Form shall be added, namely:—

“FORM VIII

(See Rule 6B)

Self-Certification by Information Technology Software Establishments and Information Technology Software Enabled Services for the Half year ending.....

(1) Name and address of the Information Technology Software Establishment or Information Technology Software Enabled Services:

Phone No. :

Fax No. :

E-Mail I.D. :

(2) Name and Address of the Paymaster:

(3) Maximum number of persons employed on any day—

(1) Male

(2) Female

(3) Total

(4) Whether during the half-year, wages to the employed persons were paid before the expiry of the seventh day or tenth day, as the case may be, after the last day of the wage period as per Section 5 of the Act?

(5) Whether notice of date of payment of wages is displayed as per Rule 8?

(6) Whether the Register of Wages is maintained under Rule 5?

(7) Whether application, requiring the power to impose fines on the employed persons is sent to Deputy Commissioner of Labour as per Rule 10?

(8) Whether an abstract of the Act and of the Rules is displayed in Form V?

(9) Whether the annual return in Form IV is sent within the time stipulated in Rule 18?

(NOTE.—Information in respect of the Items not applicable may be indicated as "Not applicable".)

(Signature of the Paymaster.)

CERTIFICATE.

Certified that during the half year ending, we have complied with all the provisions under the Payment of Wages Act, 1936 and the Tamil Nadu Payment of Wages Rules, 1937 made thereunder, in addition to those specifically mentioned above.

2. This Certificate is issued with full knowledge of the provisions of the said Act and the Rules. We are jointly and severally responsible for any information found incorrect subsequently and are liable for penalty under the provisions of the said Act and the Rules.

Signature of the Manager.

Name :

Designation :

Office Seal :

Date :

Accepted

Assistant Inspector of Labour."

Signature of the Paymaster.

Name :

Designation :

Office Seal :

Date :

MUNAWAR SHAREEF,
Additional Secretary to Government.